



12<sup>th</sup> May, 2025

STOCK. EXG/ AG/ 2026-27

The Corporate Relationship  
Department  
BSE Limited,  
1<sup>st</sup> Floor,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001  
Scrip Code: 509480

The Listing Department  
National Stock Exchange of  
India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No.-C/1, 'G' Block,  
Bandra- Kurla Complex,  
Bandra (E)  
Mumbai – 400051  
Scrip Code: BERGEPAIN T

Listing Department  
The Calcutta Stock Exchange  
Ltd.  
7 Lyons Range,  
Kolkata-700001  
Scrip Code : 12529

Dear Sir(s)

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and based on the recommendations of the Compensation and Nomination and Remuneration Committee, the Board of Directors at its meeting held earlier during the day i.e., 12<sup>th</sup> May, 2026 had further recommended the re-appointment of Mr Abhijit Roy (DIN: 03439064) as the Managing Director & CEO of the Company for a period of 4 (four) years with effect from 1<sup>st</sup> July, 2027 to 30<sup>th</sup> June, 2031, subject to approval of the shareholders at the ensuing Annual General Meeting of the Company, post completion of his present term on 30<sup>th</sup> June, 2027 by close of business hours.

The disclosure as applicable in terms of SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed herewith.

Kindly take the same on record.

Thanking you.

Yours faithfully,  
For **BERGER PAINTS INDIA LIMITED**

**Arunito Ganguly**  
**Vice President & Company Secretary**

Encl.: a/a



**100 YEARS OF TRUST**

### Annexure I

<b>Name of Director</b>	Mr Abhijit Roy (DIN: 03439064 )
Reason for change viz. appointment	Mr Abhijit Roy (“Mr Roy”) [DIN: 03439064] was appointed as the Managing Director and Chief Executive Officer (CEO) of the Company by the Board of Directors at its meeting held on 30th May, 2012 for a period of five years from 1st July, 2012. Mr Roy’s appointment as the Managing Director & CEO was approved by the Members at the Annual General Meeting held on 2nd August, 2012. He was re-appointed as the Managing Director and CEO of the Company by the Board of Directors at its meeting held on 30th May, 2016 for a period of five years with effect from 1st July, 2017 and was approved by the Members at the Annual General Meeting held on 3rd August, 2016. Mr Roy was further re-appointed as the Managing Director and CEO of the Company by the Board of Directors held on 26th May, 2021 for a period of five years with effect from 1st July, 2022 and the same was subsequently approved by the Members at the Annual General Meeting held on 27th August, 2021. The present terms of appointment of Mr Roy will expire with the close of the business hours on 30th June, 2027.
Date of appointment	1 <sup>st</sup> July, 2027.
Term of appointment	Executive Director, not liable to retire by rotation. Appointed for a term of 4 years from 1st July, 2027 till 30th June, 2031.
Brief Profile	Mr Abhijit Roy has vast experience of accomplishing sales, understanding of market and consumers, contemporary marketing strategy, branding strategies and business promotion. He possesses leadership experience in handling financial management and strategic planning with a vision of the future. He has been honoured with the Distinguished Alumni Award 2023 by the prestigious IIM, Bangalore. Mr Roy represented India at the prestigious Coatings Summit 2025, held in Singapore. This elite gathering brought together over 100 global CEOs from renowned companies. Mr Roy was invited to speak about the Indian Paints Industry and Berger Paints. He also addressed the 22nd edition of India Conference held at the Harvard Business School, on the topic of “The Art of Building Timeless Indian Brands”.

**BERGER PAINTS INDIA LIMITED**  
(CIN: L51434WB1923PLC004793)

Registered. Office: Berger House, 129 Park Street, Kolkata – 700017, Corporate Office: Plot No. CF-4, Action Area IC, New Town, Kolkata 700156, Telephone : 91477 20400

E mail: [consumerfeedback@bergerindia.com](mailto:consumerfeedback@bergerindia.com), Website : [www.bergerpaints.com](http://www.bergerpaints.com)



**100** YEARS OF  
**TRUST**

Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated 20 <sup>th</sup> June, 2018 issued by the BSE and NSE, respectively.	Mr Roy is not debarred from holding office of a Director by virtue of any SEBI Order or any other such authority.
Disclosure of relationship between Directors	Not Applicable

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