

Date: 05.03.2026

To,
Department of Corporate Services/Listing
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street,
Floor 25, M Samachar Marg, Fort,
Mumbai- 400001

Dear Sir/Madam,

Sub: Intimation pursuant to Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with relevant provision of Companies Act, 2013, we would like to inform that the meeting of the Board of Directors of the Company was held today, i.e., Thursday, 05th Day of March, 2026 at 05:00 P.M. and concluded at 05:30 P.M. at the registered office of the company and we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, following changes in Board has been made:

- (i) To take note of the Resignation of **Ms. Supreet Kaur** from the post of Chief Financial Officer of the Company w.e.f. 05th March, 2026.
- (ii) To Appoint **Mr. Ravi Manoharlal Kharwad** as the Chief Financial Officer of the Company w.e.f. 05th March, 2026.

The Disclosure Pursuant to the SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed herewith.

Please find enclosed:

1. The details of **Ms. Supreet Kaur** as required under Part-A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 for the said resignation is attached herewith as **Annexure-A**.
2. The details of **Mr. Ravi Manoharlal Kharwad** as required under Part-A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 for the said resignation is attached herewith as **Annexure-B**.
3. A copy of the Resignation Letter of **Ms. Supreet Kaur** is attached herewith.

You are requested to take note of the same & make necessary changes in your records.

Thanking you,
Yours faithfully,

For Hem Holdings and Trading Limited

CS Taruna Gupta
Company Secretary & Compliance Officer (Mem No. A38630)

HEM HOLDINGS AND TRADING LIMITED

REGD. OFF. UNIT NO V-348, THE CENTRIUM, 3RD FLOOR, KURLA KIROL, LBS,
KURLA, MUMBAI, MAHARASHTRA, INDIA, 400070, TEL NO. 40034768

Email: compliance@hemholdings.com/investors@hemholdings.com

CIN: L65990MH1982PLC026823

Annexure-A

Details of Ms. Supreet Kaur as required under Clause 7 of PART A PARA A of Schedule-III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sr. no	Details of the events that need to be provided	Information of such events
1.	Reason for change viz. appointment, resignation, removal, death and otherwise	Ms. Supreet Kaur has resigned from the post of Chief Financial Officer of the Company due to personal and unavoidable circumstances.
2.	Date of Resignation	05 th March, 2026
3.	Brief Profile	NA
4.	Disclosure of relationships between the Director (in case of appointment of a director)	NA

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Annexure-B

Details of Mr. Ravi Manoharlal Kharwad as required under Clause 7 of PART A PARA A of Schedule-III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. HO/49/14/14(7)2025-CFD POD2/I/3762/2026 dated January 30, 2026

Sr. no	Details of the events that needs to be provided	Information of such events
1.	Name of the individual	Mr. Ravi Manoharlal Kharwad
2.	Reason for change viz. appointment, resignation, removal, death and otherwise	Appointment as Chief Financial Officer
3.	Effective date of appointment	w.e.f. 05.03.2026
4.	Brief Profile	He is an individual with five years of experience in finance, accounting, and financial management, with expertise in financial planning, budgeting, compliance, and overseeing financial operations to ensure efficient business processes.
5.	Disclosure of relationships between Director	NA

Resignation Letter

To,
The Board of Directors
HEM Holdings & Trading Limited
601/602A, Fairlink Centre, Off Andheri Link Road Andheri West, Mumbai,
Maharashtra, 400053

Dear Board Members,

Subject: Resignation from the post of Chief Financial Officer

Dear Sir,

I, Supreet Kaur, due to personal and unavoidable circumstances, hereby tender my resignation from the post of Chief Financial Officer of the Company with effect from 05.03.2026.

Kindly accept this letter as my resignation with immediate effect from the post of Chief Financial Officer of **HEM Holdings & Trading Limited** and relieve me from my duties. Kindly, acknowledge the receipt of this resignation letter and arrange to submit the necessary forms with the office of the registrar of companies to that effect.

Thanking You,



Supreet Kaur
Chief Financial Officer

Date: 05.03.2026